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|  | **UNITED NATIONS CHILDREN'S FUND** **INTERNSHIP ToR** |

UNICEF works in some of the world's toughest places to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.  And we never give up.

**For every child, *opportunities.***

UNICEF Lesotho Country Programme consists of three outcomes, "Decade 1", "Decade 2," and "Social Inclusion," delivered by three programme teams, namely the Child Survival and Development Section, Basic Education and Adolescent Development Section, and the Social Policy Section. The intern will mainly support the Social Policy Section in delivering the Social Inclusion outcome.

**How can you make a difference?**

Under the general guidance of the supervisor, the incumbent is responsible for supporting the social policy outcome. This internship will allow the intern to contribute to social policy by supporting concrete products. This will also be an opportunity for the intern to be exposed to different streams of work of UNICEF Social Policy work and for UNICEF in Lesotho.

**Main tasks and responsibilities**

* **Support the production of the editorial series:** Editorial series are publication series that document good practices and spell out policies in an easy-to-read and accessible format for documentation and advocacy purposes. The intern will support the series's production, including drafting, editing, and finalizing the publication and its dissemination.
* **Support in the development and maintenance of data repository:** The intern will support the development of the internal repository of data where primary and secondary data will be organized and easily accessible for use.
* **Support in the analysis and data visualization of social protection and public finance data:** The intern will support the analysis and data visualization of household data in the national social protection registry and with national budget data.
* **Support in implementation of communication strategies:** The intern will support the development of social media posts, human interest stories, Op-ed, and newsletters on social protection and public finance for children's outputs.
* **Support other work on the social inclusion outcome as necessary.**

**To qualify as an advocate for every child, you will have…**

* An advanced university degree (Master's or higher) in  Economics, Social Policy, Statistics, International Development, or other relevant fields.   
  *\*A first University Degree in a relevant field combined with two additional years of professional experience may be accepted in lieu of an Advanced University Degree.*
* A minimum of ***2*** relevant professional experience is desired.
* Developing country work experience and/or familiarity with emergency is considered an asset.
* Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian, or Spanish) or a local language is an asset.

**For every Child, you demonstrate...**

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA).

To view our competency framework, please visit [here](https://www.unicef.org/careers/media/1041/file/UNICEF%27s_Competency_Framework.pdf).

UNICEF is committed to diversity and inclusion within its workforce and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF offers [reasonable accommodation](https://www.unicef.org/careers/unicef-provides-reasonable-accommodation-job-candidates-and-personnel-disabilities) for personnel with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the recruitment process and afterward in your assignment.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

**Remarks:**

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to selected candidates who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations, or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their contracts.